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Statement of our Commitment to Sustainability

Derive Communications System & Engineering Limited is committed to environmental sustainability. In our organization, we prioritize environmental stewardship in all aspects of our operations.

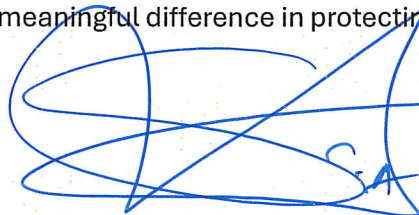
In Derive Communications Systems & Engineering Limited, we recognize the critical importance of preserving and protecting our environment for current and future generations. As such, we are dedicated to implementing practices and initiatives that minimize our environmental footprint and promote sustainable business practices.

Our commitment to environmental sustainability is reflected in the following key areas:

- 1. Energy Efficiency:** We strive to minimize energy consumption in our facilities by investing in energy-efficient technologies and practices. This includes optimizing lighting systems, implementing smart heating and cooling systems, and utilizing renewable energy sources where feasible.
- 2. Waste Reduction and Recycling:** We are committed to reducing waste generation and increasing recycling rates within our organization. This includes implementing recycling programs for paper, plastic, glass, and other materials, as well as reducing single-use plastics and promoting reusable alternatives.
- 3. Sustainable Procurement:** We prioritize sourcing products and materials from suppliers who share our commitment to environmental sustainability. This includes selecting vendors with environmentally friendly manufacturing processes, sustainable sourcing practices, and eco-friendly packaging options.
- 4. Green Transportation:** We encourage employees to use environmentally friendly modes of transportation, such as carpooling, biking, or using public transportation whenever possible. Additionally, we are exploring opportunities to transition our company fleet to electric or hybrid vehicles.
- 5. Community Engagement:** We actively engage with our local community to raise awareness about environmental issues and promote sustainable practices. This includes participating in community clean-up events, supporting local environmental initiatives, and collaborating with like-minded organizations to drive positive change.

As CEO, I am personally committed to ensuring that environmental sustainability remains a top priority for our organization. I believe that by integrating sustainable practices into our business operations, we can minimize our environmental impact while also contributing to a healthier planet and a more sustainable future for all.

Together, we can make a meaningful difference in protecting our planet for generations to come.

 Date: 24/04/2024

Oladipupo Salako

CEO/MD, Derive Communications System & Engineering Limited