

RC: 894941

Km 20, Umaru Musa Yar Adua Expressway (Energy House) Lugbe Abuja - FCT.

5, Ojulowo Imoshe Anifowoshe, Ikeja - Lagos. +234 (0) 911 3374 830, +234 (0) 911 DERIVE 0

+234 (0) 8034797969 +234 (0) 7055842268

info@derivecommunications.com derivecommunications@gmail.com

www.derivecommunications.com

Environmental Policy Statement

We are committed to conducting our business in a manner that minimizes our environmental impact and promotes sustainability. Our goal is to achieve a balance between our economic, social, and environmental responsibilities, ensuring that we contribute positively to the communities we serve and the global environment.

Key Objectives

- 1. Compliance: Adhere to all applicable environmental laws, regulations, and standards in all regions where we operate.
- 2. Resource Conservation: Implement measures to reduce energy consumption, water usage, and waste generation. Promote the efficient use of resources and the reduction of emissions.
- 3. Waste Management: Establish effective waste management practices that prioritize the reduction, reuse, and recycling of materials. Ensure proper disposal of hazardous waste.
- 4. Sustainable Procurement: Source materials and services that are environmentally responsible and sustainable. Encourage suppliers and contractors to adopt similar environmental standards.
- 5. Pollution Prevention: Prevent pollution by reducing emissions, discharges, and releases of harmful substances into the environment. Implement measures to mitigate any potential environmental impacts.
- 6. Environmental Awareness: Foster a culture of environmental awareness among employees, stakeholders, and the community. Provide training and resources to enhance understanding and responsibility towards environmental stewardship.
- 7. Continuous Improvement: Regularly review and update our environmental policies and practices to reflect new technologies, scientific findings, and regulatory changes. Strive for continuous improvement in our environmental performance.
- 8. Innovation and Technology: Invest in research and development to create and adopt innovative technologies and practices that enhance environmental sustainability.
- 9. Green Building Practices: Incorporate sustainable design and construction practices in our projects to reduce environmental impact and promote energy efficiency.
- 10. Biodiversity Protection: Protect and enhance biodiversity in areas affected by our operations. Implement measures to conserve natural habitats and wildlife.
- 11. Community Engagement: Engage with local communities to understand their environmental concerns and work collaboratively to address them. Support community initiatives aimed at environmental conservation and education.

- 12. Climate Action: Support initiatives to reduce greenhouse gas emissions and mitigate climate change. Develop and implement strategies to adapt to the impacts of climate change on our operations.
- 13. Transparency and Reporting: Maintain transparency in our environmental practices and regularly report on our environmental performance. Communicate our progress and challenges to stakeholders.
- 14. Employee Involvement: Encourage and empower employees to participate in environmental initiatives and sustainability programs. Recognize and reward contributions towards achieving our environmental goals.

15. Leadership Commitment: Ensure that senior management demonstrates leadership and commitment to environmental sustainability by integrating it into strategic planning and decision-Date: 24/08/24 making processes.

Oladipupo Salako

MD/CEO Derive Communications System & Engineering Limited